



Statement regarding forced labor and child labor

Solaria is a company fully committed to fundamental rights and we do not tolerate child labor, forced labor or any other practice contrary to human rights. We watch over human and labor rights and promote compliance with the principles contained in the United Nations International Bill of Human Rights, the OECD Guidelines for Multinational Companies, the Declaration of the International Labor Organization (ILO) and its fundamental conventions, and the European Convention on Human Rights.

At Solaria we have the Code of Business Ethics that we review every year, to ensure that all the projects we develop and the contracts we sign with the parties involved contain the highest standards in terms of ethics and human rights. In addition, we have in place the Human Rights Policy and other complementary policies.

The Code of Business Ethics applies, in their respective areas of relationship with the company, to suppliers, contractors, those who collaborate with Solaria or act on its behalf, and its business partners. The Code of Ethics is complemented by our Human Rights Policy.

In 2020, with the aim of extending Solaria's ESG commitments to its supply chain and suppliers, we developed and approved our Supplier Code of Ethics, and we require acceptance and adherence to it by contract from all suppliers with whom we work. We also establish guidelines for monitoring and managing the risks associated with our suppliers' activities. With regard to child labor and forced labor, the Supplier shall ensure that none of its employees are under the legal minimum working age or engage in practices that may involve forced labor, in accordance with EU and local regulations in each of the jurisdictions in which it operates. We assess our suppliers for compliance with these provisions and request evidence to support this. We require our suppliers to undertake the same due diligence on their supply chain and any liabilities.

In addition to these codes, Solaria carries out on-site inspections before, during and after panel manufacturing, both through the company and through other companies. Solaria also has a whistleblower channel for employees and third parties to communicate and/or report any malpractice.

Additionally, in March 2021 Solaria became a Signatory Partner of the United Nations Global Compact, in line with the company's firm commitment to sustainability, through the reinforcement and alignment of its strategy with the Ten Universally Accepted Principles in the areas of human rights, labor standards, environment and anti-corruption, as well as the adoption of measures in support of the objectives of the United Nations, currently embodied in the Sustainable Development Goals (SDGs) and the 2030 Agenda.